

All Saints C/W Primary School

School Uniform & Appearance Policy

2026

At All Saints Church in Wales Primary School, all children are expected to wear school uniform when attending school and when representing the school at events outside normal school hours. This policy also sets out reasonable expectations for pupils' appearance. A complete list of the school uniform is provided in Appendix 1, in the school prospectus and on the school website at www.allsaintspsbarry.co.uk.

Aims and objectives

Our school uniform and appearance policy:

- Fosters a sense of pride in the school;
- Contributes to a sense of belonging and our school family ethos;
- Supports a neat, practical and safe standard of dress;
- Provides an economical and inclusive form of school clothing; and
- Reduces pressure on children and families to follow changing fashions or purchase expensive designer clothing.

A full list of the school uniform is listed in Appendix 1

Jewellery

For safety, pupils may wear one small stud or sleeper in each ear, but rings, hoops, dangling earrings and other facial or body piercings are not permitted.
Pupils may wear a wristwatch. Smart watches must not be used to communicate, record, photograph or access the internet during the school day.

Jewellery and watches are brought to school at the family's own risk. The school cannot accept responsibility for loss or damage.

Health and Safety in P.E.

Jewellery and watches must be removed for P.E. and other activities where they present a safety risk. Pupils should be able to remove and replace their own items. Where an item cannot be removed, staff will complete an activity-specific risk assessment and make a safe, reasonable arrangement. Pupils should have the appropriate kit for P.E. lessons.

Hair and hairstyles

Hair should be clean, safe and appropriate for school. The school respects natural hair, protective hairstyles and styles worn for cultural or religious reasons. No pupil will be treated less favourably because of their natural hair texture or a protective, cultural or religious hairstyle. Highly vivid artificial hair colours, shaved words or symbols, or designs that cause avoidable distraction are not part of the school's appearance expectations.

Long hair must be tied back for P.E. and whenever a member of staff identifies a health or safety risk.

Make-up, nails and cosmetic products

Make-up is not part of the school uniform and pupils should not wear it to school. In particular, excessive or noticeable make-up—including foundation, concealer, mascara, eyeliner, eye shadow, lipstick or tinted lip products, false eyelashes and cosmetic glitter—is not permitted. Clear, untinted lip balm may be used for comfort.

Coloured nail varnish and artificial, gel or acrylic nails are not permitted because they are not part of school uniform and may create hygiene or safety concerns during practical activities and P.E.

An exception may be agreed for a medical, disability, therapeutic, religious or cultural reason, or for a school-authorised performance or event. Parents and carers should discuss any ongoing exception with the headteacher in advance wherever possible.

Footwear

Footwear should be sensible, flat, secure and predominantly black, with closed heels and toes. Plain black sports-style shoes are acceptable.
Pupils may wear boots to and from school during winter weather but should change into suitable indoor shoes for class.

In summer, pupils may wear secure school sandals, preferably with socks. Crocs, sliders and flip-flops are not suitable for school.

Labelling

All clothing and footwear should be labelled clearly with the child's name.

Affordability

The Governing Body gives high priority to affordability and accessibility. In particular:

- The school specifies basic items and colours so uniform can be bought from a range of retailers at reasonable cost;
- Branded items and the school logo are optional;
- The school promotes the reuse and availability of good-quality second-hand uniform through the PTA; and

Families experiencing difficulty with the cost of uniform are encouraged to contact the school office in confidence so that available support can be discussed.

Equality

This policy is inclusive and will be applied consistently, fairly and sensitively. It does not prescribe items according to sex or gender. The school will have due regard to the Equality Act 2010, the Human Rights Act 1998 and the needs of pupils in relation to disability, race, religion or belief, sex, gender reassignment and other protected characteristics. Reasonable requests connected with religion, culture or identity will be considered individually.

Medical issues

The school will consider requests to vary uniform or appearance requirements for a medical condition, disability, sensory need or temporary injury and will make reasonable adjustments where required. This may include adjustments to fabrics, footwear, hair arrangements, make-up or other items. Parents and carers should contact the headteacher or school office to discuss a request.

Extremes of Weather

The Governing Body takes a sensible and flexible approach during very hot, cold or severe weather. The school may temporarily relax requirements—for example, by allowing shorts or P.E. kit in hot weather and warm, safe footwear in cold weather—and will communicate any temporary arrangements to families.

Responding to non-compliance

Concerns about uniform or appearance will be addressed calmly, privately and without humiliating the pupil. Staff will listen to the pupil, consider the reason for non-compliance and provide a reasonable opportunity to correct the issue safely. Parents or carers will be contacted where a concern is repeated, significant or cannot be resolved in school.
The headteacher will decide any proportionate response, taking account of the pupil's age, welfare, equality and additional learning needs, family circumstances and any agreed adjustment. A pupil will not ordinarily be sent home solely for a uniform or appearance issue; any exceptional decision will follow the school's behaviour procedures and current Welsh Government guidance.

The Role of Parents / Carers

Parents and carers are asked to support this policy by helping their child attend school in clean, safe and suitable uniform and by following the appearance expectations, including those for jewellery, hair, make-up and nails. If meeting an expectation presents a financial, medical, religious, cultural or other difficulty, families should contact the school so that support or a reasonable adjustment can be considered.

The Role of the Governing Body

The Governing Body sets the principles of this policy and supports the headteacher in its day-to-day implementation. It considers representations from parents and carers and ensures that the policy is applied fairly, sensitively and consistently.

Governors will ensure that the policy has due regard to statutory guidance, equality duties and children's rights.

Governors will also ensure that uniform and appearance expectations remain safe, practical, affordable and appropriate for the school community.

Monitoring and Review

The Governing Body will monitor and review this policy by:

- Considering, with the headteacher, requests for individual variations or reasonable adjustments;
- Receiving information from the headteacher about implementation, equality, affordability and any recurring concerns; and
- Consulting pupils, parents/carers and relevant community groups when significant changes are proposed.

Review date: December 2028, or earlier if guidance or school circumstances change.

Appendix 1

All Saints C/W Primary School Uniform

Our school uniform consists of:








Summer Uniform
Short sleeve white shirt (worn with school tie) or
Red and white, short sleeve gingham shirt (not worn with school tie)
Grey, straight leg trousers/ shorts/ skirt
Red and white, short sleeve school dress
School sweatshirts or cardigans
Shoes – sensible, black, flat shoes/ school sandals

Winter Uniform
Red V-neck Sweatshirt or cardigan with school logo
White long sleeve shirt or short sleeve shirt.
School tie
Grey, straight leg trousers/ grey skirt/ grey pinafore.
Flat, black, school shoes.

Year 6 only – Leavers Hoodies

PE uniform consists of either black shorts / black skort, black joggers / black leggings and a house colour t-shirt. A long sleeve red overtop is optional. We have partnered with Class Apart on this new PE uniform but purchasing from A Class Apart is not the only option available to you, as the items mentioned can also be purchased from a variety of other shops and supermarkets.

Branded uniform (including logo tops, coats and fleeces) is available from A Class Apart in Dinas Powys (https://aclassapart.co.uk). Branded items are optional. Appropriate non-branded items in school colours may be purchased from other shops and supermarkets.

All clothes need to be clearly labelled with your child's name to ensure that all items of clothing can be easily identified.