



Location/Premises/School: All Saints C/W Primary School	Date: Thursday 6 th January 2022
Completed by: Mr A. R. Williams	Review date: as and when required e.g., issues identified, changes in
	Welsh Government / Public Health advice etc
Activity/Description/Area:	
COVID-19: Operational	Risk Assessment for School
This risk assessment has been drafted taking into account the Welsh Go	overnment coronavirus guidance [effective from 6 th January 2022]:
School operations: co	oronavirus GOV.WALES
This review of operational arrangements is based on the variable measures for Framework for Schools. The approach set out in the Framework is effective from	
Risk Assessment Updates [6th January 2022] Arrangements on self-isolation have changed. All over 18s who are fully vaccin 5 to 17 are now asked to take lateral flow tests (LFTs) every day for 7 days if t 'Daily Contact Testing'. Please note that contacts of a positive case are unlike	
We recommend those undertaking Daily Contact Testing take their test before that day unless they have a positive lateral flow test or develop symptoms. In a	they arrive at school each day. These individuals do not need to self-isolate for either of these cases, they should book a PCR test as soon as possible.
Unvaccinated adults identified as a contact of a positive COVID-19 case must	isolate for 10 days.
Children under 5 years old are not required to self-isolate or test as contacts.	
Anyone identified as a contact, who is fully vaccinated or aged 5 to 17 can acc household or close contact.	cess daily contact testing instead of self-isolation, regardless of whether they are a
seven days. This should start on the day a member of your household is confi	mmend that children 5 and over should take a daily lateral flow test every day for rmed positive from a lateral flow or PCR test result. wales/self-isolation If the test is negative, a child can return to school as soon as

Staff should be strongly encouraged to undertake an LFD test before they attend school on a Monday/Wednesday/Friday and record their results. Do not attend work if the result is positive or if they have any COVID-19 symptoms.

Staff should continue to take up the offer of vaccination/booster if/when the offer available.

During any period of remote learning for all/some classes/year groups consideration must be given to workers and vulnerable learners onsite provision continuing for children of critical workers and vulnerable learners. These arrangements will be clearly communicated to families.

Contact Tracing

'Warn and Inform' letter templates have been updated to reflect the latest advice. If there is one isolated confirmed case of Covid-19 in a class in any school, this is not evidence of transmission within a class, particularly when community transmission is very high.

When a single case is identified the school should issue an inform letter.

If there are two or more cases within 7 days in a class, the school will issue a warn and inform letter stating that there are two or more cases in a class and advising parents/carers that it would be prudent for the class to undertake LFD tests for 7 days to try and prevent coronavirus spreading more widely in the school.

If a warn and inform letter has been issued during the past 7 days, Welsh Government do not advise issuing a further warn and inform letter to the same group of parents and should instead continue to monitor the situation.

This guidance should be read in close conjunction with:

- Alert level 2: guidance for employers, businesses and organisations which outlines fundamental advice on how COVID-19 is spread and what reasonable measures employers should take in reducing the risk in their setting
- the local COVID-19 intervention action card for schools
- any additional support material provided to schools by Welsh Government.

Children will be in two year group contact groups internally, at break times and at lunch times.

The children will be eating their lunches in the hall in their contact groups at staggered times during the lunch break, with the Reception children eating their lunch in their classroom. This will help to minimise interaction between contact groups.

The school will continue to maintain the one-way system in and out of the school site to prevent congestion at the school gates.

To avoid congestion, please adhere to the established timings at the end of the day.

Please note **ALL** parents will need to socially distance themselves on the school yard at the start and finish times. Parents should **NOT** congregate at the school entrances and all parents and pupils should leave the site immediately once the children have been dropped or collected.

Face coverings are to be worn on site unless exempt.

Breakfast club will resume from Thursday 6th January. Children attending breakfast club will be in their contact groups.

Access to the school office will be restricted. Please try to communicate any queries in the first instance by telephone [01446745726] or by email [allsaintsps@valeofglamorgan.gov.uk]. If you do need to access the office, please press the intercom in the entrance and a member of the Admin Team will then advise you on when to enter the school.

What are the hazards?	Who might be harmed and how?	What are you already doing?	What further action is necessary?	Action by whom	Action by when	Date action completed
Spread of Coronavirus Not following Welsh Government guidance	Not following Welsh Government	 Anybody unwell with symptoms of COVID-19 will stay at home: New continuous cough; High temperature; Loss of/change in taste or smell 	Ongoing monitoring	All Staff	Ongoing	Ongoing
		 No pupils/staff to attend school if they: Feel unwell, have any of the above symptoms or have tested positive to COVID-19 in the past 10 days; Have been contacted by Test Trace 	School newsletters to remind parents/carers of self- isolating and testing if developing symptoms.	ARW	Weekly	Weekly
		 Protect and asked to self-isolate. If a member of the immediate household test positive for Covid 19 a PCR test should be undertaken and then only self-isolate if the test is positive but staff/pupil will take a cautious approach and be mindful of any potential symptoms. 	Staff to continue to carry out Lateral Flow Testing – 3 times a week.	All	Monday / Weds / Fri	Ongoing
		People who are un-vaccinated contacts of positive cases and are self-isolating for 10 days should now take a lateral flow test on day two and day eight instead of a PCR test. This will help to increase PCR testing capacity				

If a person showing no symptoms has a positive lateral flow test they will no longer be advised to have a follow-up PCR test to confirm the result, unless they are in a clinically vulnerable group, which may need early access to treatment or have been advised to do so as part of a research or surveillance programme.				
Anybody who has symptoms of COVID-19, should self-isolate and take a PCR test as soon as possible. If they have tested positive for COVID-19 they must self-isolate and follow the guidance below.				
They can leave self-isolation after 7 full days (on day 8 of their self-isolation period). They should take a lateral flow test (LFT) on day 6 of their self-isolation period and another lateral flow test 24 hours later. This is to check if they remain infectious and could pass COVID-19 on to others.				
They should not take a LFT before the sixth day of their self-isolation period because the risks of remaining infectious and the chances of passing it on to others before this period is significantly higher.				
Anyone (staff or pupils) who have any of the wider symptoms of COVID-19 (fatigue, myalgia, sore throat, headache, sneezing, loss of appetite, nausea, vomiting and diarrhoea) should seek a PCR test.	Weekly staff meetings and RA briefings undertaken to disseminate updates to RA and procedures.	ARW / SMT	Weekly	Weekly
Robust hand and respiratory hygiene including ventilation. Those eligible will be double vaccinated.	Teaching team organise regular handwashing for class.	Teachers /LSAs	Ongoing	Ongoing

		Continue with the regular cleaning arrangements during the day and at the end of the school day. Active engagement with Test, Trace, Protect.	Cleaning staff still undertaking appropriate cleaning (A&R Cleaning) As and when required. HT liaising with staff if tested positive.	ARW ARW	Ongoing When required	Ongoing When required
		Consideration how to maximise distancing between those in school wherever possible and minimise potential for contamination.	Staff to remain 2m distanced/wearing of masks in communal areas.	All	Ongoing	Ongoing
		Encourage the use of outdoor learning spaces.	Outdoor spaces timetabled to maximise use.	SMT	Ongoing	Ongoing
		Visitors to the school - records kept of who has visited and when.	All visitors sign in using Sign In App. Admin officer confirmed health check to enter building.	ARW / AG	Ongoing	Ongoing
		All permitted visitors including parents who access the school site will be requested to wear a face covering.	Parents/carers politely reminded to wear masks when on school grounds.	ARW / GD	Ongoing	Ongoing
			Reminders – through newsletters.	ARW	Ongoing	Ongoing
Prevention of Coronavirus	Staff & Pupils	Regular communication with staff, parents, guardians. Staff allocated to a designated two class group contact group.	Newsletters	ARW / GD	Weekly / fortnightly	Weekly / fortnightly
		Minimise contact between individuals as reasonably practicable:				

 No larger group indoor activities eg live assemblies/concerts for the short term; 	Whole school assemblies / worship is conducted through Teams every Tuesday & Friday	ARW / SMT	Weekly	Weekly
 Minimal movement around the school – traffic routes will stay in place. 	Staff to use routes around the school to access yards. Children are dropped off and picked up from classroom external doors with parents following a one-way system around school	All staff	Ongoing	Ongoing
 Transient contact is not such an issue; Slightly staggered approach to lunchtimes. 	Lunchtimes slightly staggered. The school now operated with smaller groups. KS2 & Foundation phase entering the dining hall at different times.	All staff	Ongoing	Ongoing
Process in place for removing face coverings by those that use them when they arrive at school – don't touch the front of the mask, place mask in covered bin (reusable masks into a plastic bag that can be taken home with them), wash hands.	School team will agree when and where face coverings/FRSM will be worn. This will be dependent on the level of risk, and this will be regularly reviewed.	ARW	Ongoing	Ongoing
Staff will be able to undertake three times weekly lateral flow testing and communicate results to HT/Admin prior to attending school.		ARW	Ongoing	Ongoing
Cleaning hands thoroughly more often than usual with soap & water/hand gel – on arrival at school, returning from breaks, toilet visits and before/after eating.	Ensure sufficient hand washing / hand gel 'stations'	SP / AG	Ongoing	Ongoing

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	Good respiratory hygiene by promoting 'catch it, bin it, kill it'.	Supplies of tissues & closed lid pedal bins available in all classes	SP / AG	Ongoing	Ongoing
		Toilets will be shared by different groups however, children will wash hands prior to entering the toilet and when leaving the toilet & ensure toilets will be cleaned regularly throughout the day.			
	Continuing with enhanced cleaning, but this will now be incorporated in the daily clean. Frequently touched surfaces & outside equipment will need to be cleaned	Class LSAs clean equipment throughout the day.	LSAs	Ongoing	Ongoing
	Wearing appropriate PPE (see below).				
	Ensure appropriate ventilation.				
	 Within classroom: Make small adaptations to the classroom to support minimal face-to-face contact where possible. 	Storage facility available	Staff	Ongoing	Ongoing
	 Move unnecessary furniture out of classrooms to give more space; Maintain a distance & reduce the amount of time they are in face-to-face contact Ideally, adults to maintain social distance from each other and from pupils; 	Resources that are shared between groups such as sports, art and science equipment should be cleaned frequently	Teaching team	Ongoing	Ongoing

 Staff to avoid close face-to-face contact and minimise time spent within 1 metre of anyone. Elsewhere: Avoid large gatherings indoors such as assemblies or collective worship with more than one group; Movement around the school to be at a minimum. Avoid creating busy corridors, entrances and exits; Additional staff spaces set up to avoid using small communal areas e.g. social distancing will be maintained in staff rooms. 	Assemblies organised via Teams Timetabled breaktimes/lunchtimes Staff have two areas to have lunch. Staff clean area after use.	ARW ARW / SMT All staff	Weekly Ongoing Ongoing	Weekly Ongoing Ongoing
Reading books can be taken home, but unnecessary sharing should be avoided; they should be cleaned and rotated. Staff and pupils should have their own individual and very frequently used equipment such as pens and pencils that are not shared. Classroom-based resources such as books and games can be used and shared within a contact group but they should be cleaned regularly. Shared learning areas such as sandpits and playdough will be limited to small groups.	Additional stationery ordered to facilitate individual use Resources that are shared between groups such as sports, art and science equipment should be cleaned frequently.	AG/ Teachers Teaching Team	Ongoing	Ongoing Ongoing

Asymptomatic staff /pupils at the school	All staff	Lateral flow tests available to all staff working in primary setting/schools, from February 2021.The only exception is staff who have tested positive for Covid 19 will not be able to take a lateral flow test for 90 days from their positive result. Lateral flow test kits will be offered to all schools and settings in order for staff to take three times weekly tests. Testing is voluntary, but staff are encouraged to participate to further reduce the risk of asymptomatic transmission within the workplace. Testing is recommended on a Sunday evening and a Wednesday. Anyone who tests <u>positive</u> using a Lateral Flow Test (LFT): • will not attend setting or school and will inform the school immediately so that all contacts can be warned and informed. • Will log the result via the on-line form • A follow up PCR test will be booked • if the result of the PCR is positive the school will complete the Initial assessment form which will be sent to <u>SuperTracers@cardiff.gov.uk</u> and <u>COVID-19Enquiries@valeofglamorgan.gov.uk</u>	School SLT will continue to monitor the process and will support any staff with queries.	All staff	Ongoing	Ongoing
Incorrect Use of PPE and face coverings i.e. exposure to the virus inadvertently	Staff & pupils	Social/physical distancing, hand hygiene and respiratory hygiene remain the most effective ways to prevent the spread of coronavirus. Staff can choose to use (surgical face masks) when undertaking routine education activities in the classroom/school setting if social distancing cannot be guaranteed.	Staff to continue to ensure social distancing and wear masks in communal areas Decision when and where to use face coverings routinely at the school will be a decision of the staff team	All Staff All staff	Ongoing	Ongoing Ongoing

If a pupil becomes unwell with symptoms of COVID-19 and needs direct personal care, staff will wear disposable gloves, apron and fluid- resistant (type IIR) surgical mask; eye protection should also be worn if a risk assessment determines that there is a risk of splashing to the eyes from coughing, spitting or vomiting; gloves and aprons to be worn when cleaning areas where a symptomatic person has been.	It is recommended that staff wear face coverings in communal areas such as corridors and the hall where social distancing is not guaranteed. PPE available throughout the school	All staff ARW/AG	Ongoing Ongoing	Ongoing Ongoing
All the above PPE to be worn if providing intimate care.		ARW/AG	Ongoing	Ongoing
School environment to be organised so they operate with social distancing maintained throughout a routine day.	Use of outdoor areas support social distancing.	All staff	Ongoing	Ongoing
Any visitor to the school will wear a face covering and sign the visitor register in line with school policy.	Administrator explains expectations – also copy of RA available.	AG	Ongoing	Ongoing
Parents will be asked to wear a face covering when on the school site.	Regular updates	ARW	Ongoing	Ongoing
Staff can choose to wear surgical mask face coverings when dealing with upset children at the beginning of the day as staff might need to get close to parents/carers in this instance.		All staff	Ongoing	Ongoing
Face coverings should be worn by staff and visitors in all indoor areas of all educational settings listed in the overview section , including classrooms, where physical distance cannot be maintained.				

People at school who are unwell	Staff & pupils possibly visitors	Pupils who develop Covid symptoms are to be placed in a separate room until they are collected, supervised at a distance of 2 metres where possible. If this is not possible, disposable gloves, apron, disposable mask type IIR & visor to be worn.	Ensure surfaces that symptomatic pupils / staff have come into contact with are carefully and thoroughly cleaned.	All Staff	Ongoing	Ongoing
		Anybody with the three main Covid symptoms to stay at home, begin to self-isolate for 7 - 10 days depending on vaccination status and make arrangements to be tested ASAP (including	If test is negative, they can return to school when they feel well enough to do so	Staff / pupils	Ongoing	Ongoing
		pupils). Engage with the Test, Trace, Protect strategy.	Advise H&S Team as soon as anybody in the school tests positive	ARW / GD	Ongoing	Ongoing
		All staff will be able to undertake three weekly 'lateral flow tests', communicating results to HT/Admin Staff prior to attending school.	Including supply staff attending the school	ARW/AG	Ongoing	Ongoing
		Manage confirmed cases of COVID-19 among the school community and contain any outbreak by following local health protection team advice.	ARW to liaise with TTP/H&S team	ARW / GD	When required	When required
		Thoroughly clean the areas used by the unwell child/staff member.	Cleaners/staff	Cleaners / staff	When required	When required
Engage with the Test, Trace, Protect (TTP) Strategy to avoid the spread of the	Staff & pupils	School will remind everybody who is showing symptoms to self-isolate and book a test. Those living with someone showing symptoms will also self-isolate, get a test and then will take a cautious approach if negative	School will be contacted by the TTP team to assist in tracing contacts	ARW / GD	When required	When required
virus		The Test Track Protect team will work with the school to identify which pupils will need to be tested or may need to be warned and informed following a positive case linked to the school				

Pupils & staff with underlying health conditions	Staff & pupils	Staff and pupil well-being is a primary concern for the school. Support mechanisms for staff include:	Monitor Welsh Government advice for any additional action to be taken in relation to those that were shielding.	ARW	Ongoing	Ongoing
		 Talking to line manager; Completing the All Wales Covid-19 workforce assessment tool; Employee Assistance Programme (Care First) available 24/7 on 0800 174 319; Occupational Health Service can be contacted on https://staffnet.valeofglamorgan.gov.uk/S taff-Central/Human- Resources/Occupational- Health/Referring-to-Occupational- Health.aspx Staff to be alert to identify and support learners who exhibit signs of distress. 	Support can be obtained from the H&S Team and / or the OH Service Staff to use the COVID-19 Workforce Risk Assessment (self-assessment) to consider their own health and well- being status to see if they are at higher risk of developing more serious symptoms if they come into contact with the COVID-19 virus – result will be either low, high or very high. Result to be discussed with the line manager. Well-being action plan for any staff who require reasonable adjustments	Any staff that choose to.		
			All Saints C/W Primary supporting pupils through the Thrive programme.	RR / KB	When required	When required
Transport – spread of the virus during commuting to school	Staff & pupils	Face coverings to be worn on public transport. If staff are sharing a vehicle, they will take reasonably precautions i.e. socially distance, use of face covering and ventilation.	School only uses transport for educational visit. Separate Covid RA for the trip undertaken and included on Evolve system.	ARW / LM / Teachers	When required	When required
		Face coverings will be worn on all school transport and the risk assessment provided will				

		be followed				
Lack of First Aid provision or transmission of the virus via the application of first aid	All staff & Pupils	Low risk environment. Supervision ratios to be adhered to (minimum of emergency first aid staff on site at all times). First aid equipment available and adequately stocked. Hygiene will be maintained throughout the first aid process Corporate accident / incident form to be completed where appropriate.	Specific staff first aid trained staff will keep up to date with latest government guidance on first aid.	SMT	Ongoing	Ongoing
Administering prescription medication Incorrect medication or dosage given; medication not available	Pupils	Usual school policy / procedures to be followed by staff hygiene and PPE worn as required.	Completion of medicine proformas.	Teachers	Ongoing	Ongoing
Fire breaking out	All staff & pupils Burns, smoke inhalation, asphyxiation	 Fire alarm checks to be carried out as normal Fire doors should not be wedged open unless done so with an appropriate hold open device that is connected to the fire alarm system. Head Teacher will ensure fire risk assessment is up-to-date and any outstanding work undertaken Fire evacuation procedures and drills undertaken 	Support can be obtained from Fire Safety Officer on 01446 709150	ARW / SP	Ongoing	Ongoing

Safeguarding issues due to the Covid 19 situation	Pupils	 All staff aware of their safeguarding duties. All staff and pupils should know how to contact the Designated Safeguarding Person (DSP) and consider how pupils can talk privately. Standard procedures to be observed including consideration of older age groups. Appropriate site security arrangements in place. 	School follow's Vale Safeguarding policy. Staff trained annually Incident/disclosure logged on My Concern	ARW / SMT / All staff	Ongoing	Ongoing
Breaches of Building & property maintenance	All staff & pupils Legionella, defects in property, faults, electric shock etc.	All routine inspections & tests must be maintained e.g., legionella water monitoring, hand wash water temperatures.	Steve Perrett continues to undertake inspections, liaises with agencies and ensures compliance.	SP	Ongoing	Ongoing
		Statutory inspections & servicing to continue.	Staff to report concerns on Steve's safety/log sheet.	All staff / SP	Ongoing	Ongoing
		Defects to be reported for remedial action.	Separate room – locked	SP	Ongoing	Ongoing
		All doors to chemical / cleaning storage, electrical distribution cupboards, high risk areas etc. to be kept locked. Good housekeeping to be maintained.	All staff – any broken items/fixes required to be reported and actioned by Steve Perrett	All staff / SP	Ongoing	Ongoing
		All outdoor building maintenance must be coordinated with the Head Teacher to ensure segregation from pupils and staff e.g., grass cutting.	ARW liaising with Vale Building team and SP	ARW / SP	Ongoing	Ongoing
			Ideally contractors on site outside school daily hours for	ARW	Ongoing	Ongoing

		All contractors report to reception prior to the start of any work and will follow the school procedures.	pupils. ARW to check credentials and supervise when on site during school day.			
Cleaning so that the virus does not spread	All staff & pupils	Maintain robust cleaning at all times. Wash hands following any cleaning activity. Cleaners to wear appropriate PPE in line with current arrangements e.g., gloves, apron etc. Wear goggles if decanting chemicals where there is a risk of splashing in the eyes. Staff to assist with cleaning where appropriate. COSHH information on cleaning products. COSHH slide deck for staff.	The school will be aware of the provision for cleaning supplies from the Vale and the removal of additional funding so will manage cleaning resources to ensure that a robust approach is followed.	Cleaners /All staff	Ongoing	Ongoing

Lack of staff, reduction in supervision	Staff & pupils Lack of supervision, increase in accidents, increase contact	 Maintain supervision levels as far as practicable at all times. Identify back-up staff from both within school and a supply agency. Utilise rotas to cover access times including break and lunch times. Consider redeploying staff where necessary. 	Head Teacher, SLT, Admin To be continually monitored.	ARW / SMT	Ongoing	Ongoing
Staff and Parent Meetings	Staff & parents	 Meetings should be kept to a minimum and, where possible, undertaken online. All meetings to be arranged in advance with clear guidance on the method of communication that will be used. Social distancing must be followed at all meetings, so a suitable location should be found. For example, staff meetings could take place in the Y5 classroom rather than in the staffroom. Staggered arrival times along with meeting invites to limit the number of attendees arriving at any given time. Meetings with parents should be conducted remotely either over the phone or using conferencing tools such as Microsoft Teams. 	To be continually monitored.	Staff	Ongoing	

Catering – spread of the virus during mealtimes	Staff and pupils	 Kitchens will be fully open. Pupils will eat school dinners in the Hall or in classroom (Reception) sat in class groups on table. Only designated contact groups to be in the hall at the same time. Tables and points of contact will be cleaned between sittings. There will be good ventilation. Staff will socially distance 	Further information and guidance provided by Welsh Government to cover any potential issues with the provision of free school meals, if the need arises The use of face coverings by staff will be a decision for the school team.	ARW / Teaching Team	When required	When required
Spread of the virus during educational visits	Pupils/ staff	Welsh Government supports the guidance produced by a partnership of experts to help ensure that educational visits and activities are safe: https://oeapng.info/ . Specific risk assessment will take Covid 19 into account especially if visits involve transport when precautions will be undertaken.	ARW & EVC Coordinator will review Risk assessments according to Evolve system. Covid RA to be undertaken (including Covid19 RA from provider). School Emergency Covid back packs taken – included emergency phone numbers/PPE etc. ARW to liaise with CSC Co-ordinator if residentials are planned.	ARW / LM / GD	When required.	When required.

School uniform		All pupils to wear school uniforms upon return to school.		Teaching Team	Ongoing	Ongoing
		PE kit to be worn on days when they have PE lessons.	Monitor the appropriateness of the PE Kits worn.	Teaching Team	Ongoing	Ongoing
			Inform parents when PE Kits to be worn via class teacher and newsletters.	ARW / Teachers	Ongoing	Ongoing
Breakfast Clubs & after school provision		Breakfast club open week commencing Thursday 6 th January 2022– 8am – 8:45am.	ARW & Breakfast Club staff to monitor numbers.	ARW / Breakfast club staff	Ongoing	Ongoing
		Online booking system established.	The use of face coverings by staff will be a decision for the			
		Children spread around the school I their contact groups whilst eating breakfast.	school team.			
		Tables and points of contact will be cleaned.				
		There will be good ventilation.				
		Staff will socially distance				
Contingency planning	Staff and pupils	Put plan in place for the possibility of a further lockdown.	Welsh Government will work closely with Public Health Wales and Councils, in the case of potential localised outbreaks	SLT Staff	Ongoing	Ongoing
Handling cash	Staff, PTA volunteers	Disposable gloves will be available for handling cash if/when needed. After handling cash, staff will be expected to wash their hands.	Ensure sufficient hand washing / hand gel / PPE gloves / Sanitiser spray	Staff PFA	Ongoing	
	Spread of Covid19	Clean down work surfaces using sanitiser spray after contact with cash. Encourage the use of	for surfaces			
	Cross- contamination	envelopes when cash is brought into school. Provide adequate PPE for staff and volunteers.	Staff to remain alert for symptoms in others			
	Lack of understanding	Nominated responsibility for cash handling limiting contact with cash. Use the minimum number of staff and volunteers to operate safely.				

	Stay in designated work areas when handling cash	
	Guidance states that handwashing after handling items will help prevent spread of Covid-19.	
Policies and Key Documents	Apply for a Test	
	https://gov.wales/operational-guidance-schools- and-settings- autumn-term-covid-19	
	https://gov.wales/guidance-learning-schools- and-settings-autumn- term-covid-19	